

Culture of Learning and Evaluation: Theory of Change Launch

Feb 17, 2022

Land Acknowledgement

We would like to begin by acknowledging that the land upon which we gather today is Indigenous land. We recognize that the Blackfoot name of this place, where the Bow River meets the Elbow River, is Mohkinstsis – which we now call the City of Calgary. We acknowledge that we are on the traditional land of the Blackfoot Confederacy - Siksika, Kainai, Piikani, as well as the Treaty 7 territory, which includes Tsuut'ina and Stoney Nakoda, which is comprised of the three bands of Chiniki, Bearspaw, and Wesley. Calgary is also the home to the Métis people of Region 3.



Welcome







Welcome

Strategy & Guiding Principles

Theory of Change

Pilot Year F2023

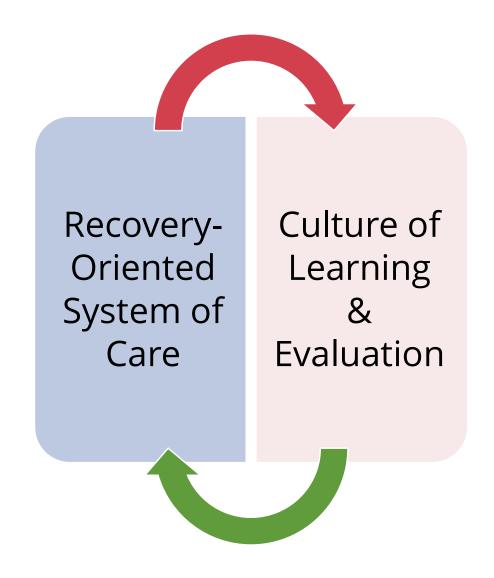
Next Steps



Strategy and Guiding Principles



CHF Strategy





Recovery from life factors contributing to homelessness is an umbrella term referring to Quality of Life outcomes across four domains.



Recovery Orientation





Social Learning System

Open Learning for Innovation

Measurement *for*Accountability

Sense-making
for
Strategic
Learning

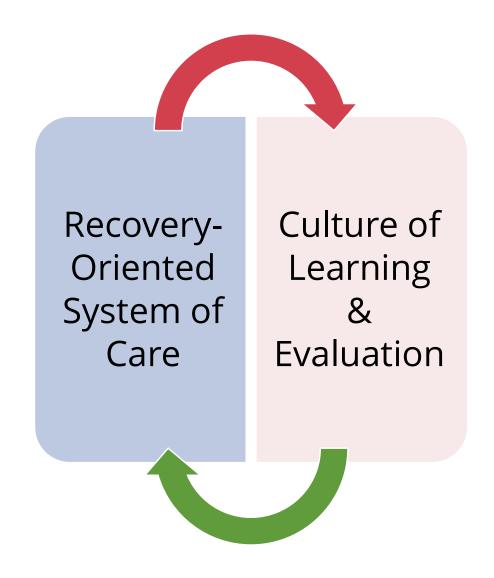


Principles-Focused Approach

	Home	Health	Finance	Connection
Open Learning				
Measurement				
Sensemaking				



CHF Strategy

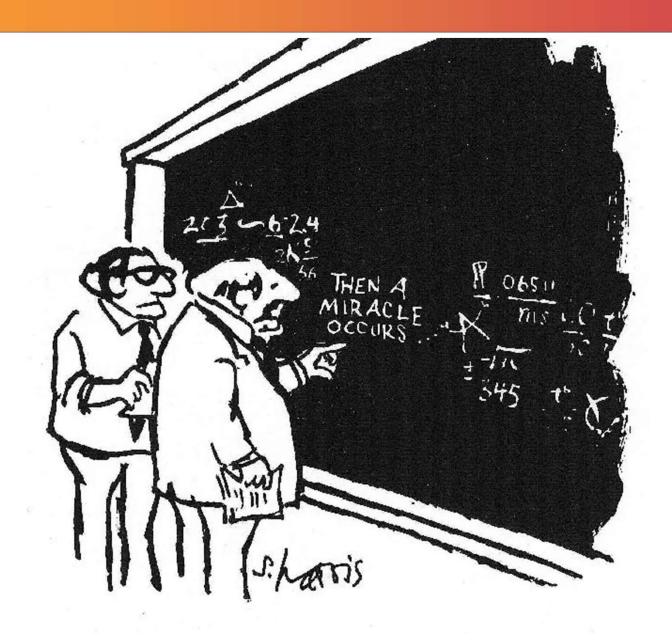




Theories of Change

Artifacts to support learning





"I think you should be more explicit here in step two."



Change Process

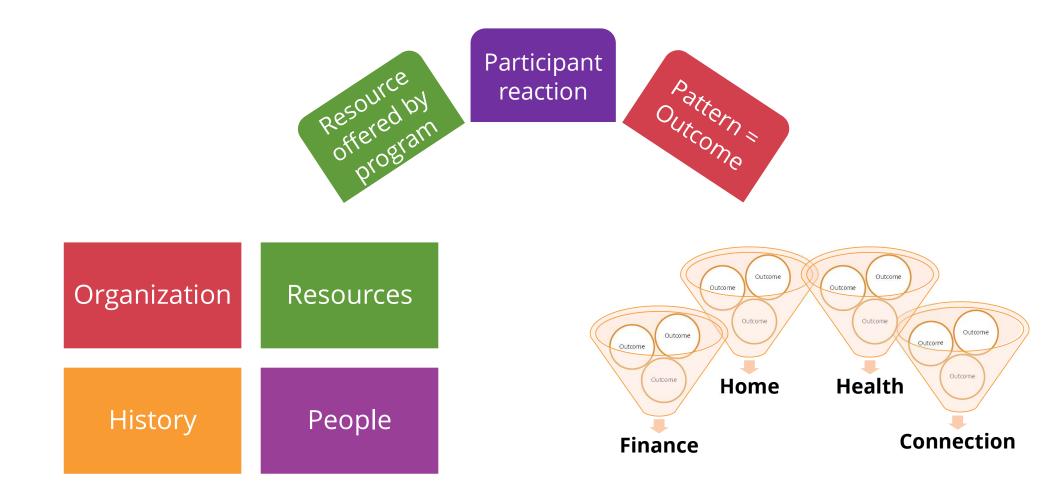


What we do

Impact



Change Process





Theory of Change – CMO model



Context

Outcome

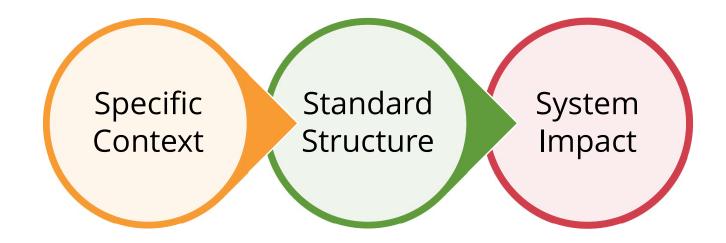


Scaling to System

Pilot Phase – F23









Scaling to System: Overview

Documentation Development

Contracts by March 31

ToC trainings through March

ToC drafts by June 30

Reflective Practice

SP/Program Meetings

Quarterly Reviews

Adapt and Refine

Mid-year Program Review: Oct/Nov 2022

F24 Contracts/ToCs: March 2023



Scaling to System: Contracts









Simplified schedule A

Recovery orientation

Balanced focus on KPIs

Pilot year timeline



Scaling to System: ToC trainings

March 10th March 14th March 17th March 23rd

March 31st

Program Managers, Program Staff, Evaluation Staff Please ensure each program attends at least 1 session

Hands-on, interactive sessions focused on 3 components of ToC

All 5 trainings are identical



Scaling to System: Reflective Practice

Theory of Change

Updates & Iteration

SP-Program Conversations

Mid-year Program Review Data Capture and Feedback



Scaling to System: Role of Data



F23 KPIs:

System Coordination



Qualitative Data generation and analysis



Assessment Data review



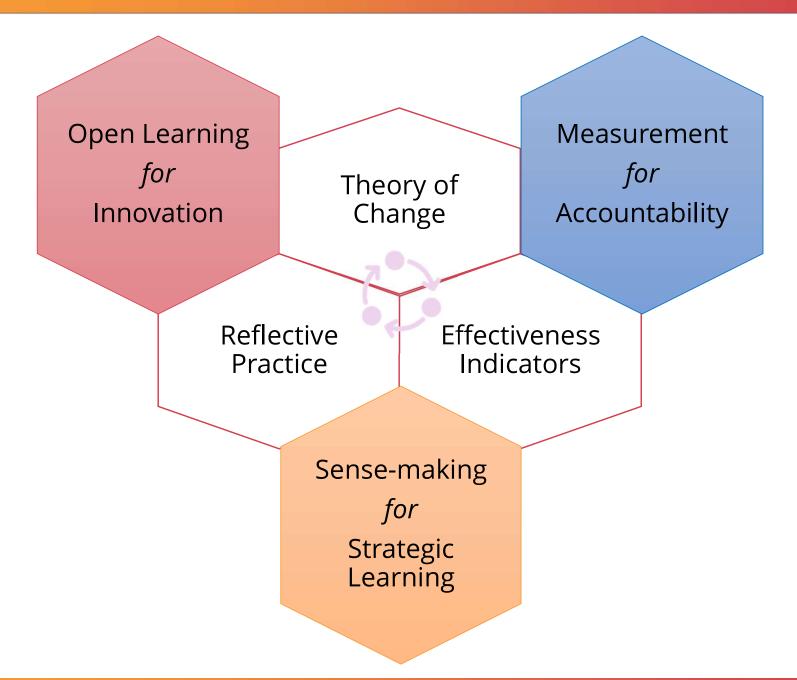
Clarification of Recovery Indicators



Future State and Next Steps



Social Learning System





Contract Renewal

Theory of Change trainings

Theory of Change drafts



Guiding the fight against homelessness

